



Vision Rehabilitation Services That Rebuild Independence

WHISTLEBLOWER PROTECTION

A whistleblower is an employee who discloses information to a government or law enforcement agency where the employee has reasonable cause to believe that the information discloses:

- A violation of state or federal statute;
- A violation of noncompliance with a state or federal rule or regulation; or
- With reference to employee safety or health, unsafe working conditions or work practices in the employee's employment of place of employment.

It is the public policy of the State of California to encourage employees to notify an appropriate government or law enforcement agency when they have reason to believe their employer is violating a state or federal statute, or violating or not complying with a state or federal rule or regulation.

The San Diego Center for the Blind (SDCB), any employee of SDCB, or any agent acting on behalf of SDCB may not discharge, demote, suspend, threaten, harass or in any other manner discriminate against an employee due to said employee acting in a truthful good-faith manner with regards to this policy.